



SCHOOL BOARD CODE OF CONDUCT

Board members will abide by all relevant legislation, and industrial agreements and this Code of Conduct.

Board members will take into account the following primary considerations in making Board decisions:

- the vision and values of Southern Grove Primary School
- what is in the best interests of students; and
- what will enhance the education provided by the School

The School Board is accountable to, and must report to, both its school community and the Department of Education.

The School Board will, at all times, conduct themselves in a civil and respectful manner at Board meetings and in the course of Board business.

Discrimination on any grounds and in any form is prohibited.

The underlying principles of the Southern Grove Primary School Board Code of Conduct include the promotion of:

- respectful partnerships;
- clear and honest two-way communication;
- transparent processes;
- democratic, informed decision-making; and
- personal and professional integrity.

Conflict between School Board members needs to be dealt with respectfully and fairly in a professional manner that openly reflects the Board's values as listed, and is in accordance with the principles of natural justice.

Board members are expected to represent all sectors of the school community by actively seeking the views and opinions of the greater school community, especially where major policies are under consideration. At all times the opinions and expectations expressed by all stakeholders needs to be assessed with the core needs of the students.

The School Board is not empowered to review, assess or recommend actions in relation to school staff, students, parents, or other members of the school community, but to ensure that policies in place deal with these in a fair and equitable manner.





A Board member who is approached by a parent with a concern relating to an individual is in a privileged position and must treat such discussion with discretion and professional integrity, protecting the confidentiality and privacy of the people involved. If the issue relates to an operational matter of the school, the parent should be encouraged to speak with the classroom teacher or the principal. However, if the issue relates to a school policy or procedure, it should be tabled for discussion at the next School Board meeting, where it will be dealt with in a generic sense to protect the privacy of individuals involved.

Board Members must respect the need for confidentiality and privacy with regard to sensitive matters that might arise at School Board meetings

Board Members must observe the need for orderly Board meetings and that the Board needs to “speak as one voice” in the public arena.

Board Members must declare any conflict of interest immediately they become aware of it.

Board Members will actively participate in sub-committees and meetings if and when required.

If members are unable to attend a meeting, they are requested to submit an apology no later than 48 hours prior to the meeting to ensure that the Chair has adequate time to assess the impact and the need to postpone if necessary.

